1. NOMINATION
   «I... nominate...»
   - One can nominate oneself

2. REVEAL NOMINATIONS
   «X... you nominated Y..., can you tell us why?»

3. CHANGE NOMINATION
   «Having heard these arguments in favor of nominations, would any member like to change their nomination?»

4. PROPOSE
   «Would someone like to propose a selection among the nominees?»

5. OBJECT
   «Do you object to Z...’s nomination to this role?»

6. IMPROVE
   The group works together to resolve each objection, one after the other
   - If there are too many objections: return to step 4.
   - If there are few objections: the floor is open to discussion to resolve each objection in turn
   - At the end: «Z... Do you have an objection to take on this role?»
     - If the objection is reasoned and not withdrawn, return to step 4.
     - If no objection: celebrate

0. DEFINE THE ROLE
   LIST ESSENTIAL CRITERIA FOR THE ROLE
   DEFINE MANDATE

Celebrate

SECRETARY FACILITATOR

Speak in turn (circle) Speak in turn (open)